

POUTOKO HAUORA

Terms of Reference

Poutoko Hauora Background

Poutoko Hauora was established in June 2021 in response to the growing aspirations related to the health reform. The intent of Poutoko Hauora is to ensure that appropriate Māori cultural, clinical and community leadership is readily available and can be sought concerning the reforms and consequent (and current health) entities.

Poutoko Hauora is an independent pan-professional network of Kaimahi Hauora Māori (practitioners/ professionals) that provides appropriate advice and consultation to every health sector level. The establishment of this network ensures there is a clear pathway to accessing and incorporating Hauora Māori expertise to achieve Hauora outcomes for Māori.

This document sets out the Terms of Reference for Poutoko Hauora. The network structure will include a conduit “action group” (Poutoko Hauora Takawaenga) to operationalise and lead this Kaupapa as it progresses. This document will outline the structure and responsibilities of the network further in the document.

1. Purpose

- **Vision/ Aspirations:** Positively influence, guide, direct and promote hauora Māori aspirations into the future
- **Relationships/ Connections/ Leadership:** Invest in and nurture leadership and governance growth among kaimahi Māori. Coordinate and connect relevant expert hauora Māori advice/ input into the new health system/ transformation structures.
- **System Response/ Delivery:** Ensure Kaimahi Hauora Māori advice/ input is readily available at every level of decision making, providing practical strategic and operational advice towards positive health outcomes for Māori. Be a Hauora Māori leadership network focusing on regional presence and national visibility.
- **Activism/ Critical Analysis/ Evaluation:** Provide a safe and supportive platform for whakawhanaungatanga, advocacy, collaboration, and information sharing. Be a powerful Māori voice to influence policy and funding decisions, challenging the status quo and the institutional racism present in our health system.
- **Communication/ Media:** Communicate the opportunities to contribute to meaningful, system changing mahi, growing capacity and capability among our Māori health workforce.

2. Role

The primary role of this network is to be a Māori hauora leadership network bringing together Kaimahi Hauora Māori from across the sector, setting a standard of engagement and practice of excellence to support the development and growth of hauora Māori.

3. Participation

Poutoko Hauora will remain an inclusive network allowing kaimahi Māori from all areas of hauora to join, participate and contribute towards shaping a system that works for their respective whānau, hapū, iwi and rohe.

As of November 2021, practitioners from 53 roopū have responded to the tono to engage. These include but are not limited to professions within the following areas: Allied Health, Immunology and Allergy, General Practice, Nursing, Midwifery, Population and Public Health, Pharmacy, Medical Administration, Māori health research and academia, Te Ao Māori/ Wairua practitioners, General and specialist surgery, Medicine, Mental Health and Addictions, Optometry, Disabilities, Dentistry, Hospital acute and Secondary Care, Quality Assurance, Leadership and Governance, Endocrinology, Workforce Development, Sexual Health, Radiology and Equity.

Voluntary members will organise regional roopū/ representation. These members will take on a conduit role and focus on managing connections to and within each professional group and rohe.

4. Roles and Responsibilities

Poutoko Hauora Co-ordinator: Key responsibilities include to maintain regular communication within and for the network. To update and maintain the network database adhering to rigid privacy parameters as determined by the network and relevant privacy laws. Schedule hui and collect and disseminate minutes and agenda as appropriate. Maintain strong linkages to national hauora leadership opportunities and disseminate these to the network (or relevant groupings).

The conduit 'action group' (Poutoko Hauora Takawaenga) will be the network drivers, representing and collaborating with their constituents. Their key responsibilities will be communication, participation and attendance and network growth and expansion.

5. Composition

The wider Poutoko hauora network is open and inclusive to all kaimahi hauora. The conduit 'action group' (Poutoko Hauora Takawaenga) will be a volunteer group of willing kaimahi Māori from across professions and rohe (location of mahi/ iwi affiliation).

6. Database Privacy

The database containing the complete network contacts, professional and regional details will be held solely by the Poutoko Hauora co-ordinator/ database control. The database will identify individuals and groups for opportunities based on the information provided in follow-up surveys.

Kaimahi will also have an opportunity to connect with other network members via the Poutoko Website directory. Kaimahi can, at their discretion, choose to disclose information regarding their contact details, iwi, and profession within the website to connect with others in their rohe or roopū.

7. Values

Te Pūtake: Te Oranga o te whānau

Keeping the network informed of relevant information and opportunities across the health and disability sector.

Whanaungatanga: Bound by a common purpose and enriched by each other, we can do even the unimaginable.

Rangatiratanga: Focused on our responsibility to care for whānau, hapū & iwi, we strive to excel in all things through creativity and progression.

Hihiritanga: Our curiosity, our strive for something better, and our eye for improvement will advance what we do and achieve.